## Appendix 15 Creativity Rating Scale

	Rating scale: 1. not present
Name:	2. minimal pre

minimal present
somewhat present
moderately present
strongly present

	Cycle1	Cycle2	Cycle3+4	Cycle5	Cycle6
1. Ability to concentrate					
2. Ability to defer judgement					
3. Adaptability					
4. Aesthetic appreciation					
5. Attraction to the complex and mysterious					
6. Curiosity					
7. Delight in invention for its own sake					
8. Desire to share product and ideas					
9. Eagerness to resolve disorder					
10. Extensive knowledge background					
11. Flexibility					
12. Good memory attention to details					
13. High energy level enthusiasm					
14. Humour					
15. Imagination					
16. Independence					
17. Internal locus of control					
18. Inventiveness					
19. Lack of tolerance boredom					
20. Need of supportive climate					
21. Nonconformism					
22. Playful					
23. Willingness to take risk					
24. Self confidence					
25. Sense of identity as originator					
26. Sense of mission					
27. Sensitivity					
28. Ability to see that a solution generates new					
problem					
29. Spontaneity					
30. Commitment to task					
31. Tolerance for ambiguity					
32. Willingness to day dream and fantasize					
33. Willniness to face social ostracism					
34. Openness to experience					